

Competition Number: 26-19F	Scope: External Competition
Department: Family Services	# of Positions Available: 1
Location of Position: Primarily in-office, with travel to sites across Edmonton, St. Albert and surrounding areas.	Wage: \$27.44/hour - \$36.11/hour
Permanent/Temporary/Casual: Permanent	Full/Part-Time: Full-Time
Schedule: Monday – Friday (within the core hours of 7:30am to 5:30pm), with occasional evening work as required. Unpaid Lunch 45 minutes	
Name of Person(s) Supported: N/A	
Competition Closing Date: September 6, 2026	Anticipated Start Date: September 9, 2026

About Transitions

Transitions Rehabilitation Association of St. Albert and District is dedicated to building new tomorrows for individuals with disabilities from birth to end-of-life. As a non-profit organization, our purpose is rooted in a deep commitment to offering person- and family-centered services that empower individuals to lead fulfilling lives.

Within our purpose is the goal to provide services that enable individuals to enjoy the independence and quality of life they choose. We focus on building upon each person's strengths and abilities, ensuring that they are supported to be leaders of their own lives, form meaningful relationships, and engage fully as citizens with all the rights and responsibilities that come with it.

Position Overview

Transitions is seeking a compassionate and collaborative **Behavioural Consultant** to join our Family Services team.

The Family Services Program is grounded in the belief that children and youth thrive within nurturing families and supportive communities. We work alongside parents and guardians to build their capacity, connect them with community resources, and

implement effective, evidence-informed strategies that support positive outcomes for children and families.

As a Behavioural Consultant, you will provide behavioural consultation and support to families accessing the Family Behavioural Consultation (FBC) Program. Working collaboratively with children, youth, parents/guardians, and other professionals, you will assess behavioural needs, develop individualized positive behaviour support strategies, and help families implement practical approaches that promote meaningful participation and inclusion at home, at school, and in the community.

This is an opportunity to make a meaningful difference by partnering with families in a respectful, strengths-based, culturally responsive, and family-centred way.

Please visit our website to view the full job description.

Qualifications and Experience

- A Degree in a related field, preferably Human Services, or a related discipline. An equivalent combination education and related experience may be considered.
- Trained or experience working in the administration of Triple P (Positive Parenting Program).
- Strong knowledge and experience with a wide variety of behavioural tools and techniques to increase parent capacity. This includes Triple-P and positive behaviour strategies.
- Experience using and developing resources using Boardmaker, Canva, or other similar software.
- Several years of experience working directly with children and families, supporting children and youth with disabilities/developmental delays.
- Ability to work independently and participate as a contributing team member.
- Creative problem solving skills and exceptional organizational skills.
- Intermediate proficiency in Microsoft 365 (Outlook, Word, Excel, Teams).
- Excellent interpersonal, coaching, consultation, and written and verbal communication skills.

Must have up-to-date certification and documentation in all required areas, including:

- Nonviolent Crisis Intervention (NCI) certification.
- a valid Alberta Class 5 driver's licence and access to a reliable vehicle, with proof of automobile insurance including a minimum of \$1,000,000 third-party liability coverage, at the employee's expense
- a valid First Aid and CPR Level C
- a clear Vulnerable Sector Police Information Check (within 6 months)
- a clear Child Intervention Check (within 6 months)

How to Apply

Please submit your cover letter and resume to Tracy Woo, HR Associate at tracy.woo@transitions-ab.org and quote the Competition Number.

Note

Final Candidates for this position will be asked to undergo a security screening.

It is recommended applicants who have completed post-secondary studies from outside of Canada obtain an evaluation of their credentials from the [International Qualifications Assessment Service](#) (IQAS) or from a recognized Canadian Credential Evaluator; please visit the Alliance of [Credential Evaluation Services of Canada](#) for more information.

It is recommended that applicants include the assessment certificate from IQAS or any other educational assessment service as part of their application.

Any costs associated with obtaining the required documents/checks as noted or interview travel expenses, will be the responsibility of the candidate.

This competition may be used to fill future vacancies at the same or lower levels across Transitions.

Closing Statement

We thank all applicants for their interest. All applications will be reviewed to determine which candidates' qualifications most closely match the advertised requirements. Only individuals selected for interviews will be contacted.

If you require any further information on this job posting or require an accommodation during the recruitment process, please contact Tracy Woo, HR Associate at tracy.woo@transitions-ab.org.